**Experience**

**Launch Consulting LLC, Managing Consultant**

***Financials Team Lead (Oracle Cloud) May 2020 – Present****KLDiscovery, (EDiscovery) Washington DC*

* *Team lead for implementation of the Order to Cash process and Intercompany enhancements in a live Oracle Cloud environment. Oracle modules include Accounts Receivable, Advanced Collections, Bill Management, Intercompany and Order Management. Responsibilities include development of standard business processes across APAC, EMEA and North America, identification and design of country-specific processes where needed, and testing of extensive integrations to Salesforce and Cybersource.*

***Financials Team Lead (Oracle Cloud) May 2019 – May 2020****KLDiscovery, (EDiscovery) Washington DC*

* *Team lead for implementation of Oracle General Ledger, Assets, Accounts Payable, Cash Management and Project Foundations for North America, APAC and EMEA (20 total countries). Responsibilities included development of standard business processes in the US and application of these processes across all countries, identification and design of country-specific processes where needed, conversion of all historic General Ledger and Asset data, configuration of modules, testing and test plan development, scheduling and managing offshore and onshore team, cutover planning, design and development of SmartView and OTBI reports, training and documentation for all Financial and Accounting staff.*

***Financials Team Lead (Oracle EBS R11) May 2019 – Dec 2019****Darigold, (Dairy Processing and Marketing) Seattle, WA*

* *Team lead for implementation of Oracle General Ledger, Payables, Receivables and Cash Management for the addition of a new Mexican Entity. Responsibilities included development of business processes across companies, extensive training of accounting staff on consolidation, revaluations and foreign currency reporting, testing and test plan development, working with local Mexican staff to ensure local compliance.*

***Projects Suite Team Lead (Oracle EBS R12) May 2016 – May 2019****Helmerich & Payne, (Oil and Gas Driller) Tulsa,OK*

* *Team lead for implementation of Oracle Project Costing, Oracle Project Billing, and Oracle Project Management for all of Helmerich & Payne’s international companies. Responsibilities include standardization of business processes across companies by applying the currently implemented domestic model, testing and test plan development, scheduling and managing team duties, conversions, and understanding local compliance requirements for each country and its regions.*

***Projects Suite Team Lead (Oracle EBS R12) August 2014 – May 2016****Helmerich & Payne, (Oil and Gas Driller) Tulsa,OK*

* *Team lead for implementation of Oracle Project Costing, Oracle Project Billing, and Oracle Project Management. Responsibilities included global design, testing and test plan development, scheduling and managing team duties, conversions, and development of business processes to ensure increased efficiencies.*

***Projects Suite Team Lead (Oracle EBS R12 Upgrade) October 2013 – August 2014****ATCO Group (Energy and Pipelines) Edmonton, AB*

* *Functional team lead for R12 upgrade of Oracle Projects, Project Management, Assets, and Property Management.  Project includes 14 companies in 5 countries.*

***Projects and Finance Suite Team Lead (Oracle EBS R12) May 2011 – October 2013****Tucson Electric Power Company (Utilities) Tucson, AZ*

* Financial Team Lead for implementation of subsidiary company from legacy financial system (20/20) to Oracle E-Business Suite. Responsibilities on the implementation project included designing and managing the implementation of a custom billing system, design of new interfaces, business process design, extensive testing, reporting and Discoverer design, as well as the cutover process and transactional conversions.  Managed team of technical, functional, and subject matter experts. Oracle modules implemented include Projects, General Ledger, Accounts Payable, Purchasing, Inventory, and iProc.  External interfaces include Peoplesoft Payroll and Maximo.

***Projects and Finance Suite Support Lead (Oracle EBS R12) April 2010 – April 2011****Tucson Electric Power Company (Utilities)   Tucson, AZ*

* Post Go-Live support of Production environment.  Responsibilities included working with users to ensure they can complete daily responsibilities in the new system, trouble-shooting and fixing production issues, working with Oracle to resolve outstanding items, designing/developing new reports and procedures as-needed, and identifying opportunities for system improvement.

***Projects and Finance Suite Team Lead (Oracle EBS R12) February 2007 – April 2010****Tucson Electric Power Company (Utilities)    Tucson, AZ*

* Functional Consulting Lead for upgrade and re-implementation of Oracle Projects and Assets from Oracle 11.5.7 to Oracle 12 for Tucson Electric Power based in Tucson, AZ.  The implementation project included transferring custom internal processing to Oracle's delivered Utility-specific functionality.  Designed and implemented additional custom processes where required for Participant Billing, As-built Asset Interfaces from external Work Management Systems, Transactional Interfaces, Work Order Interfaces, Conversions, and Inventory-based Asset creation processing.
* Validated all accounting rules and setup for Oracle Subledger Accounting.  Implemented, customized, setup and tested Oracle Subledger Accounting.
* Worked with Oracle Support to fix and test bugs introduced in Release 12.   Bugs included detailed analysis of Oracle Subledger Accounting and new processes surrounding the functionality.
* Prior to implementation project worked on business process improvement projects analyzing and developing efficient internal processes.
* Developed client-specific training materials and taught multiple training sessions prior to go-live.

***Solution Architect, Feasibility April 2009 – December 2009****West Pak Avocado (Agriculture)    Murrieta, TX*

* Served as consulting lead for an exploratory project with the intention of determining if it is feasible to build a software system that can be used to project the price of a lug of avocados for the purpose of analyzing short term fixed price contracts.

***Custom Software Implementation Lead April 2008- June 2008****Trisports.com (Retailer)     Tucson, AZ*

* Designed and implemented a custom employee reward system.  Tracks store credit for employees based on miles commuted to work by bicycle.  Allows team tracking and continues to be an extremely positive staple in Trisports employee benefit program

***Solution Architect, Business Improvement February 2008-March 2008*** *Trisports.com (Retailer) Tucson, AZ*

* Reviewed and recommended retail software packages that allowed for business process improvement, efficiency, and potential growth.  Review was based on an extensive requirement gathering process with store personnel and management.

**Delinea, Inc.   
*Principal Consultant May 2005- January 2007***

* Worked on multiple Oracle projects including custom billing projects, business process improvement projects, and custom development/design projects.
* Projects included Oracle Projects, Oracle Assets, Oracle General Ledger, Oracle Inventory and Oracle Discoverer.
* Clients included Tucson Electric Power and Citizens Gas.

**Apta Software, Inc.  
*Director of Implementation Services January 2002-May 2005***

* Responsible for management of Implementation and Client Services department for company that specialized in the development and implementation of ERP systems for the K-12 and Charter School market.   Clients included Marana Unified School District, Alameda Unified School District, Sunnyside Unified School District and KIPP Academies
* Responsible for staff that delivered over 50 implementation projects on-time.
* Led Projects that included Payroll, General Ledger, Internet Procurement, Automated Approval Workflows, Purchasing, Accounts Payable, Inventory, Financial Reporting, State-specific reporting, Budgeting, and Fixed Assets
* Served on advisory board that was responsible for the direction of the software.  This included development of new functionality and prioritization of bug and product fixes.
* Developed all implementations standards including cutover procedures, conversion procedures, and automated setup and process analysis standards.
* Active participant in Sales and Pre-Sales process.  Led the sales team that successfully signed one of the top 50 (by Student Count) School districts in the United States.
* Extensive experience giving software demonstrations on extremely complex issues ranging from Payroll to State-Specific reporting requirements.

**Oracle Corporation  
*Principal Consultant July 1999-January 2002***

* Functional lead for implementation of Oracle Assets, Oracle Projects, and Oracle Utility Extension
* Worked with Oracle's utility clients to ensure product was meeting industry-specific needs.
* Instrumental in the upgrade of Oracle Financials for Utilities upgrade from version 10 to 11i.  Included testing, design, and coordination with Oracle India to ensure functionality was delivered on-time.
* Ensured accurate testing plans that included all integration points across Oracle's applications.
* Clients include OneOK, Keyspan Energy, and Boston Gas

**Flour Daniel  
*Project Cost Accountant June 1995- June 1999***

* Responsible for analyzing, auditing, forecasting, and producing financial statements for large construction projects.

**Technical Skills**

* Extensive experience setting up efficient business processes to maximize Oracle's functionality.
* Extensive experience in understanding overall picture of integration of Oracle Applications and external system integration.  This includes the design of all functions in an effort to meet all industry, internal, and external requirements.
* Extensive experience with SQL, TOAD, Smartview
* Oracle Application experience:
  + Oracle Project Costing
  + Oracle Project Billing
  + Oracle General Ledger
  + Oracle Fixed Assets
  + Oracle SubLedger Accounting
  + Oracle Intercompany
  + Oracle OTBI
  + Oracle Accounts Payable
  + Oracle Inventory
  + Oracle Purchasing
  + Oracle Cash Management
  + Oracle Advanced Collections
  + Oracle Order Management

**Education**

**University of Arizona**      
BSBA, Accounting 1990 -1995